



Our Precision, Your Advantage

JOB POSTING

Job Title: Controller

This document is used to provide a basic description of essential duties and other work elements.

KYB Americas Corporation, a subsidiary of one of the world's largest manufacturers of shocks, struts, and hydraulic components, and a global leader in ride control technology for both OEM and Auto Care (Aftermarket) industries, is seeking a Controller to join our team!

Purpose of Position/Summary:

The Controller is responsible for managing the Accounting Department which includes Managers who will report directly to the Controller along with the other accounting department members who will indirectly report to the Controller including: Plant Accountants, General Accountants, Accounts Payable Specialists, and Accounts Receivable Specialists. This also includes essential duties and responsibilities as detailed in the section below. The Controller is a function of the Accounting Department and reports to the President/CEO and CFO. The Controller is an essential role in managing the company's financial position, as well as related accounting functions and duties necessary for the Accounting department to function as a whole.

Essential Duties/Responsibilities:

- Manage the daily operations of the Accounting Department (receivables, payables, accruals, fixed assets, controls, payroll, sales, etc.);
- Manage a team of 10+ with at least two direct reports;
- Overall responsibility for accurate and timely financial statements for three business units: OEM, AM and HC;
- Report monthly results to three different sets of management teams (vs. prior year, budget and plan as applicable) – Executive Teams at OEM; Management team at AM; Management team at HC;
- Participate in weekly Executive Meetings and provide thoughts/analysis on subjects and overall impact on KAC's financial position;
- Responsible for preparing and submitting quarterly reporting (10Q like) and annual reporting (10K like) to parent company in Japan within seven business days of quarter end;
- Responsible for preparing and submitting monthly reporting packages within seven business days after month end;
- Assist in the forecasting and budgeting process;
- Assist other departments in understanding actual results for 10+ departments;
- Understand technical accounting issues including differences between US GAAP and IFRS;
- Understanding of areas that require significant judgment/estimates including: warranty, insurance, rebates, bad debt reserves, excess/obsolete inventory, tax (FIN48), etc.;
- Review all journal entries and account reconciliations over certain dollar thresholds;
- Manage all things tax – federal, state, local, property, and transfer pricing. Work with outside service providers to ensure returns are filed timely and accurately;
- Actively manage the team of other accountants including establishing/monitoring goals, continually teaching/training, discussing best practices and how to become more efficient and effective;
- Communicate frequently with other departments and provide timely responses to requests;
- Manage the annual external audit process with a Big Four accounting firm;
- Discuss frequently with other departments regarding issues, concerns, inefficiencies, etc.;
- Participate in/lead semi-annual physical inventory counts as needed, including weekends;
- Adhere to GAAP and IFRS;
- Adhere to KAC internal controls and J-SOX;
- Other duties assigned by President/CEO and CFO on an as needed basis.

Job Requirements:

Bachelor of Science degree in Accounting is required from an accredited institution. An MBA is a plus. Active CPA license is required. 8-10 years of progressive experience including managing teams is required. Big Four/Public Accounting experience preferred. Background in manufacturing, cost accounting, distribution a plus. Microsoft skillset required. Knowledge of internal controls (i.e. Sarbanes Oxley), to prevent the risk of material misstatements due to errors and omissions and the misappropriation of assets is a plus. Attention to detail and accuracy required. Ability to communicate across all departments both internal and external. Good organizational, problem-solving, decision-making, negotiation, and conflict management skills required. Must be proactive and eager to take on new challenges as a team player.

ABOUT US:

KYB Corporation produces a variety of ride control, hydraulic, and electronic products for use as original equipment and replacement parts in automobiles, motorcycles, trucks, specialty vehicles, buses, aircraft, railroad cars, industrial applications, agricultural applications, and civil engineering projects. Our global headquarters are located in Tokyo, Japan, and we have facilities in Asia, the United States, Central and South Americas, and Europe.

KYB Americas Corporation, headquartered in Franklin, IN, is a producer of shocks and struts for several Japanese OEM's, such as Toyota, Honda, Nissan, Subaru and Mitsubishi, as well as, producing product for the Aftermarket business.

Website: <http://www.kyb.com>

Company Size: 501-1000 employees

KYB Americas Corporation is an Equal Opportunity Employer